



Early
Careers

Introduction to Experian

A guide for Early Careers

Click to get started 

How to use this guide 



#UniquelyExperian



Early
Careers

Hello

Thank you for your interest in Experian.

This pack contains everything you need to know about Experian and our Early Careers programmes, our culture, benefits and information about preparing for an interview with us, such as practical information and tips on how to perform at your best.



Tip: Click on the three lines in the bottom left to view the contents and skip to different pages.



Click here to go to our Instagram page to learn more about [#experianlife](#)

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Who are Experian?



Billions of individuals

Credit information on 1.3 bn people and 166 mn businesses.



Global leader

We're the world's leading global information services company and one of the biggest software vendors in the **world**.



We provide

...sophisticated decisioning systems and analytics to clients across the globe.



Continued innovation

We've been named a Forbes Most Innovative Company several times and we've been moving up the list – and we're not done.

Case Studies



How did we help
skincare brand Elemis
accurately reach
audiences on Facebook?



How Experian helped
Coke pick the right
names for its bottles



Helping Triumph
Motorcycles select
prime locations for
dealerships

Read about how we're innovating for the future
in an interview with our CEO, Brian Cassin here.





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Helping people and organisations across the globe

17,800
employees

45 countries

\$5.2 bn revenue
(March 2020)

\$1bn annual
investment in
technology, product
and security

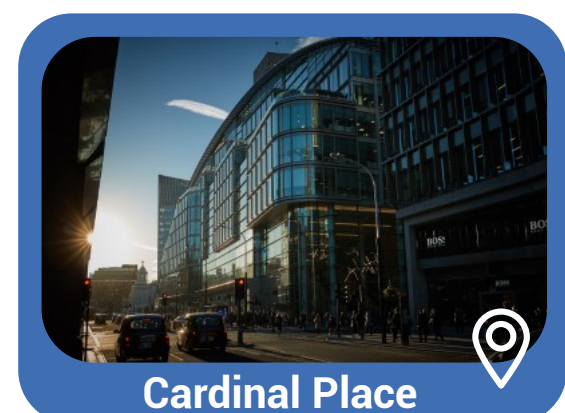


Brian Cassin
CEO



Jose Luiz Rossi
Managing Director
UKI

Where to find us (UK)





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How our company works

Known as the 'Experian Way', our values are:



Delight customers

At Experian, whether your role brings you into contact with customers directly or not, all of us contribute to meeting customer needs. At the heart of what we do are the relationships we invest in and nurture.



Innovate to grow

At Experian, it's the mindset of each one of us to explore opportunities and improve the way we do things to drive business and our customer growth.



Collaborate to win

'One Experian' mindset – we work as one united team and use the combined strengths and capabilities of our people, products and services across teams, functions and regions. This translates into seamless experiences for our customers.

Values drive our people

Values are at the heart of everything we do.

to grow

responsibility
to find
improve the
help our
customers



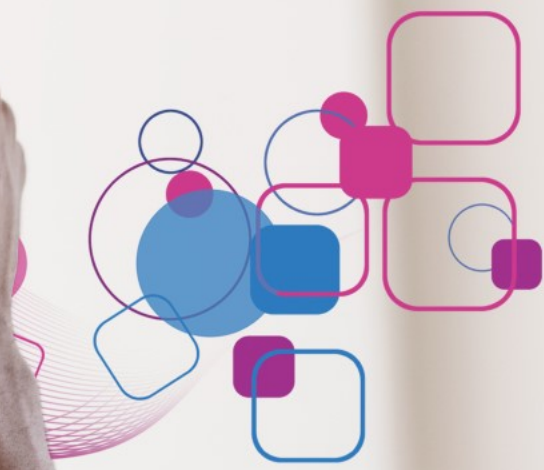
Value each other

We make Experian a great place to work. We treat each other with respect, trust and integrity.



Safeguard our future

At Experian, each one of us acts as a guardian for the protection of data, information, assets and our people to safeguard our future.





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Early Careers



Apprenticeships

Typically an 18 to 36 month scheme to earn as you learn. Learn from the very best!

[Click here to read the benefits of an Apprenticeship.](#)

12

Year-in-Industry Placements

A 12 month year in industry placement to maximise your employability and gain invaluable insight towards your degree.

[Click here to read about our placement schemes.](#)



Graduate Programmes

24 to 36 month programmes to excel your career and become a future leader.

[Click here to read about our Graduate programmes.](#)



Application Process

1

Apply online with your CV

2

Online assessments

3

Video interview

4

Assessment Centre

5

Result



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Early Careers Stories



[Click here to
read more
from Kris](#)



Who are you?

Hi! I'm Kristofer Atkinson-Hines and I've been at Experian since 2019.

What scheme are you a part of?

I'm currently completing the Business to Business Sales Apprenticeship

Job title

Account Manager





**Read about
Isabel's year
with us here**



Who are you?

I'm Isabel Glover and I finished my placement year in August 2020.

What scheme are you a part of?

Year in Industry Placement Scheme

Job title

Events Assistant



**Find out
Adam's Top
tips here.**



Who are you?

My name is Adam Cooper and I graduated in 2019.

What scheme are you a part of?

I'm a Graduate on the 24 Month Graduate Scheme.

Job title

Graduate Software Developer



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Our culture

Our core philosophy is that inclusion drives innovation. We are the largest provider of data in the world. This sets us apart in our ability to affect real change around the world, to offer you a seat at a table **you can be proud of.**

We want you empowered to innovate, and have opportunity to impact the world.

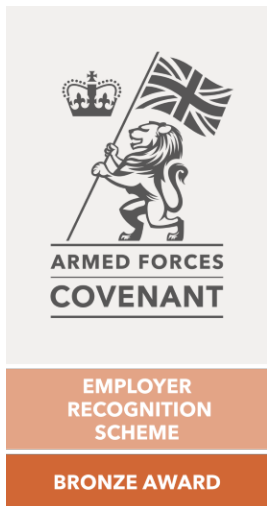
We are passionate about what's next for you. We reward curiosity and promote growth. We believe the workplace should be a place of personal, professional and emotional fulfillment.

We value transparency and insist upon a high trust environment.

With 25 years of history, we are here today and powering tomorrow.



Stonewall
**GLOBAL
DIVERSITY
CHAMPION**





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Our offering

You can tailor your benefits to your own personal needs. Click on each one to find out more.



Money Benefits

Click here to discover what's on offer



Health

Looking after your body and your mind



Lifestyle

Because benefits are more than just 9 to 5



There's more to your life than work.

Click here to see what we offer at life's different stages.



Bike4Work and Gym Discounts

Discounts on bikes, cycle facilities at the office and onsite showers and changing rooms



25 days annual leave

Plus bank holidays and the option to buy or sell 8 days!



Progressive Salary Opportunities



Annual bonus or commission

[Read more here](#)



Flexible working



ShareSave plan

Purchase Experian shares at a 20% discount with the option to sell after 3 or 5 years - a great way to save money and make a profit!



3 Volunteering Days each year

Paid as usual, but swap your day job to give back



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Development

We understand that our people are our biggest asset. Our benefits enable you to bring your best, whole self to work and our culture offers a true sense of belonging and inclusion. But what's next?

We offer a number of different ways for you to develop and grow with us, click below to find out more:

**Elevate
Performance**

#LoveLearning

Global mentoring

Career pathways



We're a Top Employer

Given the many challenges presented over the last 12 months, we couldn't be prouder of this achievement. Being certified as a Top Employer showcases our dedication to a better world of work.



Click here to read more in a blog from our HR Director, Rachel Duncan



Read our Glassdoor reviews here



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Our environment

Our physical work spaces support collaborative working practices between teams and individuals.

Whether it be a team meeting in the restaurant or a scrum meeting on the sofa, or perhaps you'd like to take 20 minutes to yourself in our wellbeing room, there's a space for everyone!

In this video we show you how our recent office reorganisation and refurbishment has really created that 'campus' environment that supports our flexible and agile working culture.

Re-imagining the World of Work after Covid 19

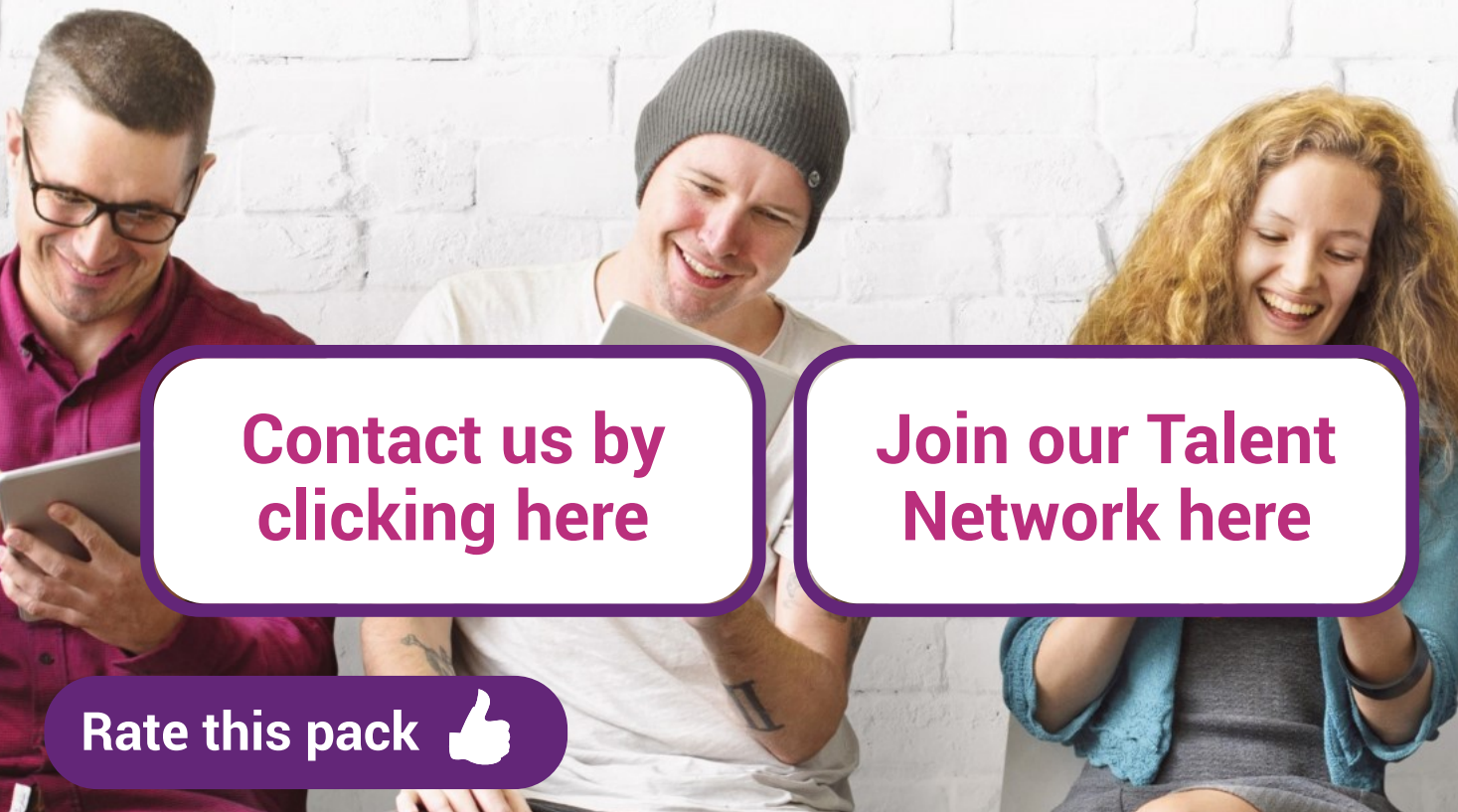


Experian is proud to be a flexible employer! The last year has shown us how successful we can be when we take a flexible approach to fulfilling our professional responsibilities while also enjoying fulfilling personal lives. Our Chief People Officer Jacky Simmonds summed it up best today in our official announcement, “We need to embrace this moment and build a future of work that is fit for purpose in the 21st century.” Learn more about Experian and the Future of Work by [clicking here.](#)



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www.experian.com



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clicking here**

**Join our Talent
Network here**

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erian™

yExperian

com/careers



**Check us out on
social media**

**Ready to apply?
Click here!**

