



Start a career like no other

At Sky you can





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Welcome to Sky

Want to work in finance and support the future of your favourite show?
Passionate about building tech that improves how the world watches sport?
Keen to pick up heaps of new skills trying out lots of different functions?

At Sky, you can combine what you love with what you do best to shape a brilliant career.

With 24 million customers across seven countries, it's no surprise we're Europe's biggest entertainment brand. But Sky is more than must-watch shows, cutting-edge tech and market-leading packages. We're a place where people from all walks of life get the freedom and support to do their best work. Our range of graduate programmes means everyone can find a job they love to talk about and we also offer internships and insight events designed to give you a sneak peek at life at Sky. So, whatever your background, skills or passions, you can choose a career path that suits you.

Ready to start a career like no other?

At Sky you can.

Try out different areas? At Sky you can



Graduate rotational programmes

Gain diverse experience. Grow your agility. Work fluidly. You can experience four six-month rotations over two years on our cross-business rotational programmes, so you can be ready for your future career – whatever it looks like.

Business strategy

Intrigued by commercial business and strategy? Interested in branding and media? Whichever route you go down, you'll get to do four wide-ranging rotations, potentially exposing you to everything from Marketing to Corporate Affairs, Commercial to Strategy.

Technology

Product Owner. Scrum Master. Project Manager. Join this Programme and you'll spend two years moving from one exciting role to another, discovering first-hand how we bring millions of people the entertainment they know and love.

Data and analytics

Discover how, when and why people watch their favourite shows. You could be forecasting future marketing trends. Analysing digital user journeys. Building models to support key business decisions. On this programme, you'll get stuck into complex and challenging projects from the start.

Find out more about our graduate rotational programmes [here](#).



Grow the skills
to specialise?
At Sky you can

Graduate programmes

Our graduates can make a real impact - owning projects that push not only your development, but the future of Sky too. We have a range of specialist graduate programmes, so whatever your skills, interests and ambitions, you'll find one to suit you.

Finance

Produce financial and operational reports. Complete financial analysis for product launches. Help with making investment decisions. This programme will give our graduates hands-on experience in a fast-paced, exciting business.

Change delivery

Want to deliver huge projects that change the game? You'll work with the Business Analyst team supporting the customer-facing side of Sky, or in Project Management delivering top-quality products and services.

Business analysis

Dive into exciting projects. Help get top quality products and services in front of our customers. Working with our Customer Operations, Product, Marketing and IT teams, you'll learn how Change Delivery supports our strategic goals, and how Business Analysts help get things done.

Software development

Create the NOW interface. Develop capabilities for our content platforms. Learn software delivery and coding principles before you jump into a period of supported project work. Finally, you'll be placed in a delivery team where you will continue your career as an Associate Software Developer.

Developer operations

Create the best environments for our technology projects. Help scale our applications. You'll work with our Group Product, Reliability Engineering or Enterprise Engineering team on a wide range of technology projects across our business.

Automated testing

Work on flagship projects, troubleshooting software and making sure our products maintain superior quality. You could be working for Sky Q, NOW, global streaming platforms or mobile platforms. You could even be testing our next big innovation.

Cyber security

Learn on the job. Educate staff on security threat and vulnerability. Get involved in supporting and guiding projects. Join our Group Security Office and help us continue to deliver products free from threat exposure.

Mobile development

Create the next iteration of Sky Go. Work on a new feature for NOW. Develop our iOS and Android platforms. You'll collaborate with brilliant minds and use cutting-edge technology to shape the future of our products.

Find out more about our graduate programmes [here](#).



Get an idea
of what you like?
At Sky you can



Summer internships

Are you a university student looking for a summer internship? Look no further. Our internships are the perfect way to experience life at Sky, whichever team you join.

Commercial

Get involved in Commercial Strategy and Planning. Identify new market opportunities. Manage sales and retention. This internship will help you understand the marketplace and our position in it.

Marketing

Help raise awareness about our innovative products and services. Get involved in exciting marketing projects like promoting our prized assets or delivering insights that underpin our strategies. Do it all in a fast-paced and creative environment.

Strategy

Develop core skills in business strategy and planning. Support the delivery of key projects. On this internship, you'll work closely with senior executives and play a central role in shaping our strategic direction across Europe.

Finance

Get involved in key business projects. Join forces with other finance and business teams to develop your problem-solving skills. Present your findings and recommendations to senior management at the end of the internship. And find out what it takes to become a qualified accountant in a fun and fast-paced environment.

Data and analytics

Find out how our customers use our products. Predict the latest in entertainment. Create models to help make the best choices for our business. Learn from the top talent in technology and business in this dynamic internship.

Technology

Get right to the heart of our business. Work with cutting-edge technology. Get inspiration from experts. Experience owning the vision of a new offering as a Product Owner. Or analyse business requirements on technology systems as a Tech Analyst.

Software engineering

Join the Software Engineering team at the forefront of developing great quality software. Learn agile techniques. Produce clean, testable and documented code. Take a proactive role in helping the team choose the best solutions and technologies for the task at hand. Make an impact by producing test coverage and ensuring software is delivered to the highest standard. Find out how we provide the environments our developers use to create our software products.

Corporate affairs

Seeing the bigger picture. Being good for our customers, our people, our partners and the communities we're in. Minimising environmental impacts. At Sky we want to achieve sustainable success and, through your work in Corporate Affairs, you can be proud of the part you'll play in it - developing our position as a leader on sustainability.

Find out more about our internship programmes [here](#).



Explore
your options?
At Sky you can



Insight events

Insight events

To help you decide which career path is right for you, we hold year-round insight events:

- Graduate launch event, covering all programmes
- Finance
- Software engineering
- Female coders
- And many more

Insight weeks

We invite undergraduate students from underrepresented backgrounds to learn more about working at Sky. You can see how we work and get real experience on our insight weeks:

- Business, technology and data
- Finance
- Software engineering

Find out more about our insight events here [here](#).

Enjoy all the extras? At Sky you can



Benefits and perks

Besides getting to start your career with an inclusive and forward-looking business, there are loads more perks on offer.

- Sky Q, Broadband and discounted Talk - plus all the extras
- Sky Pension Plan
- Healthcare
- 25 days holiday
- Flexible working
- Recognition schemes
- Gym discounts
- Access to over 12,000 LinkedIn Learning courses to support your development

We also offer two volunteer days per year to support our local communities through our Sky Cares programmes, or a cause close to your heart.

Be 100% yourself? At Sky you can



Diversity and inclusion

We celebrate diversity. Because different people, supported to share their different perspectives, make Sky a better business – and a better place to work. Our customers are incredibly diverse, so we should be too. We work hard to build an inclusive culture, where you can be yourself. Whoever you are. Wherever you're from. Whatever your role.

We're completely committed to achieving a better gender and ethnic balance. We're investing in programmes so that we can help talent from all backgrounds build brilliant careers – at Sky and beyond.

Here are a few examples:

- **Women in leadership**
- **Women in technology and engineering**
- **MAMA youth project**

Find out more about our programmes [here](#).

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How to apply

- 1 Visit skyearlycareers.com and choose a programme
- 2 Register your details
- 3 Complete our digital assessments
- 4 Join us for an assessment day

Contact us

Any questions?
Contact us at earlycareers@sky.uk
or visit us at skyearlycareers.com

