



Supercharge
your career in IT
Consultancy

QA ACADEMY PROGRAMME

QA.com

**1 PROGRAMME.
12 WEEKS.
SERIOUSLY CLEVER
MENTORS.
THE RESULT?**

**YOUR FUTURE AT A
LEADING BUSINESS.**

Our standard training programme lasts for 12 weeks, however, based on the technology you are specialising in, training duration may vary.



Paul Geddes
Chief Executive Officer

**We now have over 200
Consultants working across
the country on many exciting
industry-leading projects. Each
and every one has gone through
our 12-week training programme.
In this way we pride ourselves
on the career path available to
each of our consultants - in less
than two years they will have
benefitted from an impressive
range of skills and experience,
achieving much more than many
of their peers. ””**



THE QA ACADEMY

Technology will impact almost every organisation, government and job across the world and it's people with advanced digital skills who will be powering the future.

Here's what you can expect from the QA Academy: in just 12 weeks, we'll empower you with the latest and most in-demand digital skills.

You'll learn from our experienced mentors, collaborate with your peers and work on a mix of dynamic projects.



Hit play and find out more.

WHY CHOOSE THE QA ACADEMY?

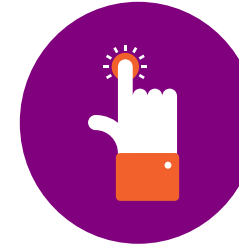
**We have fast tracked over 1,500 IT careers
in over 50 customers**

- ⇒ **Benefit from exceptional training - we are the only BCS accredited technical training academy in the UK**
- ⇒ **Be at the forefront of the IT industry**
- ⇒ **Fast track the transition from university to workplace**
- ⇒ **Access to specialised training in niche software**
- ⇒ **Work for industry-leading companies**
- ⇒ **Continued professional development**





WHAT'S IN STORE



Hands-on learning

You'll have a practical, hands-on learning experience focused around projects. This will prepare you to deliver industry-leading technical work.



Consultancy skills

You'll get an interactive learning experience within our academy, where consultancy skills are the backbone of your training.



Support

We take your welfare very seriously and will be here to support you. We care about you and want you to have a great experience with QA.



Funded BCS Membership

We are going to fund you to become an Associate Member of the British Computing Society, a trusted, exclusive industrial body set up to support the IT industry and tech professionals. Membership provides career development tools, networking opportunities and knowledge resources that will help you stay at the cutting edge of digital and technology.



Ongoing learning

Learning doesn't stop after 12 weeks. You'll have an ongoing learning journey with us – we encourage you to continuously learn and challenge yourself technically.

YOUR JOURNEY



[Watch our video to gain further insight into our application process.](#)



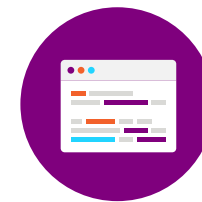
1. Apply

QA's application process is different - no CV's, covering letters or awkward assessment centres.

Instead you'll get a glimpse into the world of a tech company and the sort of scenarios you might be faced with as a consultant - then you'll answer questions about what you would do in those situations.

We're interested in what motivates you, what you are passionate about and how you handle certain situations - so there are no wrong answers. We all respond to situations differently and the process intends to help QA understand you.

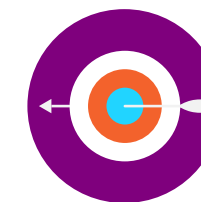
Fill in the short application form [here](#). It's quick and easy.



2. Develop your skills

You'll start your training in our Academy.

Your training is designed to develop your technical and business expertise - so you can be a successful IT consultant.



3. Specialise

Our trainers assess your strengths and skills and match them to our customer needs.

We tailor our training programmes so you're fully skilled in the right technology before you start working.



4. Work experience

After your training, you'll work with one of our customers on their site.

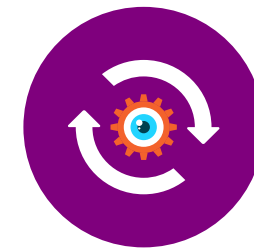
We'll continue to support you and develop your technical skills - keeping your skills and knowledge fresh.

TRANSFORM YOUR CAREER. BE A SPECIALIST.

We focus on emerging technologies lending itself to your career success. How? You'll build in-demand skills that are in low supply - giving you the best opportunity for a long and successful career.

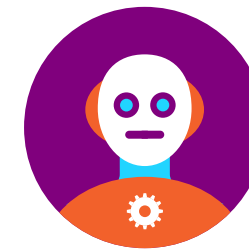
We'll choose the right training programme for you by matching your strengths and skills to our customer needs. This way we know the skills you're building are desired by businesses.

WHAT SPECIALISMS COULD YOU BE WORKING IN?



DevOps

DevOps is a software development phrase used to merge the relationship between development and IT operations.



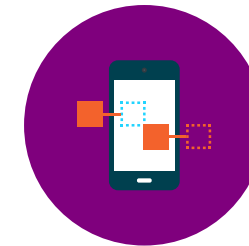
Robotic Process Automation (RPA)

RPA is the application of software 'Robots' to automate processes and deliver efficiencies across a wide range of businesses.



Cloud computing

Cloud computing is the delivery of computing services over the Internet. It allows you to rapidly access IT resources on demand, anywhere, for a low cost.



Software development

Software development is the process of computer programming, documenting, testing, and bug fixing to create and maintain applications and frameworks.



Pega

Pega is a Java-based platform used to develop and manage applications that can automate business processes. This is an in-demand area in the technology domain, given the huge potential for businesses to streamline how they work.



Cloud native

Cloud native is an approach to software development. It embraces the benefits of the Cloud and influences the way in which software is designed, created and deployed.

WE SUPPORT YOU ALL THE WAY



Recruitment team

Your journey with us will start with the recruitment team. They support and advise you throughout the application process, and fully understand that starting a new job and moving away can be daunting. Before joining our Academy these are the people to ask about the opportunity, the assessment day, training and lifestyle.



Academy Operations team

The Academy Operations team completely understands that moving - along with having to learn new technologies - is a big change! These are the people who make the process as stress free as possible and answer any questions about the Academy you may have.



Training team

The training team will be with you throughout your whole training - and you're likely to work with all of them at some point! If you are unsure about any part of the training - or simply fancy a chat over a game of pool - just ask!



Consultant liaison team

Our Consultant team work together to support you during your deployment. They are responsible for your day to day management as well as helping you to drive your technical development - they also make sure you don't miss out on the next social event!

WHAT'S THE ENTRY CRITERIA?

If you are an ambitious person and a good performer, your growth opportunities as an IT Consultant are limitless.

This is your journey - how far you go is up to you!

- ⇒ A genuine passion for technology
- ⇒ Enthusiasm and willingness to learn loads of new skills and new technologies
- ⇒ Availability to work anywhere in the UK
- ⇒ Eligible to work in the UK and to apply for UK Security Clearance

WHERE DO YOU SIGN UP?

If you think our Academy is the right move for you then applying is pretty straightforward. Plus, we have jobs starting all year round so there's no need to wait!



1. Apply online

Go onto our [website](#) and fill in the quick application form. It's simple and easy!



2. Online assessments

You'll visit our online portal to answer questions that will bring out your strengths and your potential to code.

First you'll go through real-life scenarios and answer questions in the strengths assessment. The assessment looks at what motivates you and what you're passionate about. There are no wrong answers here – we just want to get to know you better. It also gives you the chance to get to know QA as a business and gain some insight into life as an IT Consultant.

Next up is an exercise that identifies your coding potential which shows your technical aptitude for the role.



3. Phone interview

If successful, our recruitment team will be in touch to organise your telephone interview. We'll be getting to know you better and asking you about your passions, motivations and interests. This is also a great chance for you to ask any questions, pick your recruiter's brain and find out more about the QA Academy.



4. Video interview

This consists of a range of technical tasks and interviews designed to best assess your natural and learned abilities and behaviours. You won't be competing - we want everyone to do well and join our business.

TAKE IT FROM US



My experience in the last 10 months has been amazing. I was always told I would learn so much after starting - and that certainly holds true.

Every day is something a little different as you start finding your way onto the different projects that are already in full swing when you get deployed.

One of the best things is that I get to do a lot more than simply what I was trained in.

Consultant based at Siemens, Nottingham



The QA Academy helped me gain skills and confidence in my ability to pick up new technologies, whatever they may be.

Being able to research and understanding emerging technologies is especially important in the Cloud environment as everything is constantly changing.

Consultancy skills were key as I was involved in requirements gathering and presenting work back to clients from the start of my deployment.

An understanding of Agile methodology has been important as well, allowing me to smoothly transition into teams and understand the ceremonies and work processes involved in delivery.

Consultant based at Altius, London



Once out on client site, I was trained in a new technology: Robotics. Robotics, or Robotics Process Automation, involves using virtual robots to perform repetitive, mundane tasks, and free human workers up for higher value work.

Working in this area has allowed me to work in interesting places like Glasgow and London.

Every process we automate is different, keeping the work varied and interesting.

Consultant based at Capgemini, Telford

FAQs

Q. What does my progression look like?

A. Progression within QA is self-determined. Whilst we encourage and support you with requirements such as additional training, we work to monitor progression through the Skills for the Information Age [SFIA] Framework. This means it's your responsibility that ultimately determines your progression within QA and your personal path towards self-actualisation

Q. What locations do you work in?

A. All our roles will require you to move to the end customer so we ask you to be 100% happy to live anywhere in the UK.

Q. Can I choose which technology route I go down?

A. Your technology route will be dependent on what customer opportunities we currently have. This is so we can get you real-world work experience as quickly as possible. We encourage you to keep upskilling and will support you throughout your career with us.

Q. What are the working hours during training?

A. Your usual hours will be 9am – 5.30pm weekdays with an hour lunch break. On Mondays we have a late start of 10am and Fridays we finish at 4.30pm so you can start your weekend early!

Q. What support will I receive from QA?

A. You'll have support throughout your training from our subject matter experts. Once you have secured a role with our end customers, you will have a dedicated Technical Manager to support your journey through customer site.

Q. What technical equipment do I need during training?

- A. Laptop/computer with:
- Windows 10
 - 8 GB Ram
 - Ryzen 5 Processor (or equivalent)
 - 1366x768 resolution
 - A microphone (either inbuilt or as part of a headset)

If your current machine doesn't meet the above specifications we can look to send you a laptop which meets these criteria. However, this laptop would need to be returned once the training has been completed.

Q. What happens if I want to leave within my first 2 years?

A. This role is a full-time permanent opportunity, however as we cover all of your training costs we ask you to commit to us for a minimum of 2 years. If you leave within this period we would ask you to repay some of the training costs.

To see a full list of our FAQs, [click here](#)

Some of the places our consultants are working

arm

 Registers of Scotland

 Santander

Capgemini 

BAE SYSTEMS

TalkTalk

IBM

 Home Office

 HM Revenue & Customs

 Office for National Statistics